



EPC - TFA FOOTBALL ACADEMY LLC

CODE OF CONDUCT

The EPC program is built around high-level competition players, giving the possibility to each of them to reach the maximum of their innate potential. Our curriculum not only integrates the 4 cornerstones of football: Psychology, Fitness, Technique, and Tactics but it also offers a tailored training program based on what we believe to be the defining factors for success in Football: off-the-pitch personal development plan based on nutrition, mentality, physicality, and overall attitude.

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All those involved with the game of football at every level, whether as a player, match official, coach, owner or administrator, have a responsibility, above and beyond compliance with the law, to act according to the highest standards of integrity, and to ensure that the reputation of the game is, and remains, high. This Code applies to all those involved with EPC TFA FOOTBALL ACADEMY LLC (“Club”).

Players are the most important people in the sport, and it is for this reason that a code of conduct must be adopted by all those participating for this Club. Playing for the team and for the team to win is the most fundamental part of the game. But not winning at any cost. Fair play and respect for all others in the game is fundamentally important.

When you sign on for this Club you are expected to abide by the Club rules, copy of which you should be able see on the Club website. You are also expected to abide by the following code of conduct, which has been ratified by the CEO.

1. Obligations a player must follow:

- Make every effort to develop his own sporting abilities. In terms of skill, technique, tactics, and stamina.
- Give maximum effort and strive for the best possible performance during a game, even if the team is in a position where the result has been achieved.
- Set a positive example for others, particularly young players, and supporters.
- Avoid all forms of time wasting and gamesmanship.
- Always have regard to the best interests of the game, including where expressing an opinion on the game or any aspect of it or that of others involved in the game.
- Do not use inappropriate language.
- Follow the code of conduct of residence building.

2. Obligations towards one’s own team, a player must:

- Make every effort consistent with fair play and the laws of the game to help his own team win.



- Resist any influence which might bring into question his commitment to his team winning.
3. Respect for the laws of the game, a player must:
- Know and abide by the laws, rules and spirit of the game and competition rules.
 - Accept success and failure, victory, and defeat, equally.
 - Do not use any banned substances or techniques.
 - Respect towards opponents.
 - Treat opponents with due respect at all times, irrespective of the result of the game.
 - Avoid violence and rough play, safeguard the physical fitness of and help injured opponents.
4. Respect towards match officials, a player must:
- Accept the decision of the match officials without protest.
 - Avoid words or actions which may mislead match officials.
 - Show due respect towards match officials.
5. Respect towards Team officials, a player must:
- Abide by the instructions of his coach or Manager, providing they do not contradict the laws of the game.
 - Shown due respect towards the Team officials of the opposition.
6. Obligations towards the supporters, a player must:
- Show due respect to the interest of the supporters.
7. General Obligations a player must follow:
- Don't practice extreme sports.
 - Don't ride or use extreme or dangerous vehicles such as motorcycles.
 - Follow all indications from the medical area of the Club.
 - Follow all the laws and regulations of United Arab Emirates. Failure to comply may result in expulsion from the team and contract termination.



CODE OF CONDUCT FOR COACHES (MANAGERS)

1. Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
2. Coaches must place the well-being and safety of each player above all other considerations, including the development of performance.
3. Coaches must adhere to all guidelines laid down by governing bodies.
4. Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
5. Coaches must not exert undue influence to obtain personal benefit or reward.
6. Coaches must encourage and guide players to accept responsibility for their own behaviour and performance.
7. Coaches must ensure that the activities they direct, or advocate are appropriate for the age, maturity, experience and ability of players.
8. Coaches should, at the outset, clarify with the players (and, where appropriate, parents) exactly what is expected of them and also what they are entitled to expect from their coach.
9. Coaches must co-operate fully with other specialists (e.g. other coaches, officials, sports scientists, doctors, physiotherapists) in the best interests of the player.
10. Coaches must always promote the positive aspects of the sport (e.g. Fair Play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques.
11. Coaches must consistently display high standards of behaviour and appearance.

Players and Coaches must show respect to other members of the club, i.e. other players/ coaches and management. An abuse of this will result in a warning and the possibility of temporary or permanent expulsion from the club.



CODE OF CONDUCT FOR THIRD PARTY CLUBS

1. Third Party clubs must follow all FIFA regulations.
2. Third Party clubs must follow registration and Transfer Policy.
3. Third Party must develop and play professional football to sign Club players.

Registration and Transfer Policy

POLICY STATEMENT

It is the policy of the Club that all players, at the time of signing for the Club, will be available for selection for all teams within EPC TFA FOOTBALL ACADEMY LLC ("Club"). The First Team Manager has first choice of all players when selecting his team (followed by the Second Team Manager and so on). In any case of dispute, the matter will be referred to the CEO Ali El Jishi.

All members of the Club should be aware, and read a copy, of the Club's Code of Conduct relating to Players, Managers and Coaches.

Policy Statement

This policy has been developed to provide new, current, and returning players and agents with clear information about registration and transfer processes, requirements, and registration fees.

Implementation

Online registration for all players will open during the transfer windows established by UAE FA and FIFA.

Players, agents, or clubs that fail to provide all necessary documents required by the Club will not be registered for current tournament. Players, agents, and clubs hold Club harmless for any claim or legal responsibility.

Once the Club receives all the information and required documents, it will be placed pending in order of receipt. Each new registration must be accompanied by proof of age. A scanned image or clear photo of the player's birth certificate or passport must be scanned and emailed to the Club (to the email provided in the contract and/or MOU). No player will be approved for registration without proof of age.

Once a position has been found in an appropriate team, the player, agent, or club will receive a confirmation/welcome email and general information to assist in the arrival of the player to Dubai.

Transferring Players (Third-Party to Club)

Transferring players are required to complete the next steps:

1. Interview via online player and agent with CEO and Head Coach of the team.
2. Interview via online player and family of the player with CEO and Head Coach of the team.



3. Send documentation of the player to confirm identification and date of birth to email provided in the contract or MOU.
4. If the player successfully joins the first team of Club, player will sign contract.
5. Club may request fulfilment of financial and legal obligations to the Third-Party Clubs before authorizing a player registration.

Transferring Players (Club to Third-Party Club)

1. Interview CEO, Head Coach, and agent of the Club with Third-Party management.
2. Third Party new club must be identified to begin the transfer process. Players are not released to “free agency”.
3. Club may request fulfilment of financial and legal obligations to the Third-Party Clubs before authorizing a player release.
4. If the player successfully joins the first team of Third-Party Club, last step will be signature of contract.

Club Fees

Will be confirmed in each player contract and/or with Third Party Club.